

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives <i>(delete as appropriate):</i>	Priority 1 – Improve the health and wellbeing of our communities  Priority 2 – Enhance the quality of people's lives  Priority 3 – Enable a flourishing local economy
Consultation:	<i>Meetings with the Head of Human Resources have been held.</i>
Legal:	<i>n/a</i>
Financial:	<i>n/a</i>
Human Resource:	<i>UNISON considers that if the Consultation Policy is adopted improvements to the way staff are consulted will be embedded leading to greater staff involvement and participation.</i>
Risk Management:	<i>n/a</i>
Health and wellbeing – issues and impacts:	<i>n/a</i>